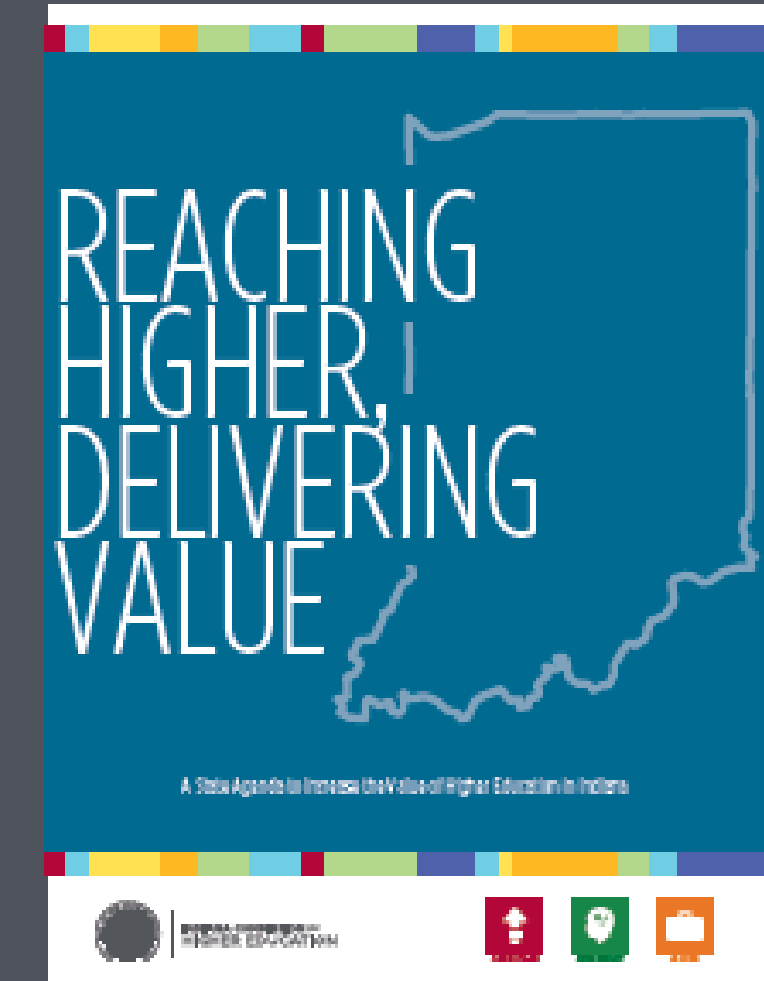
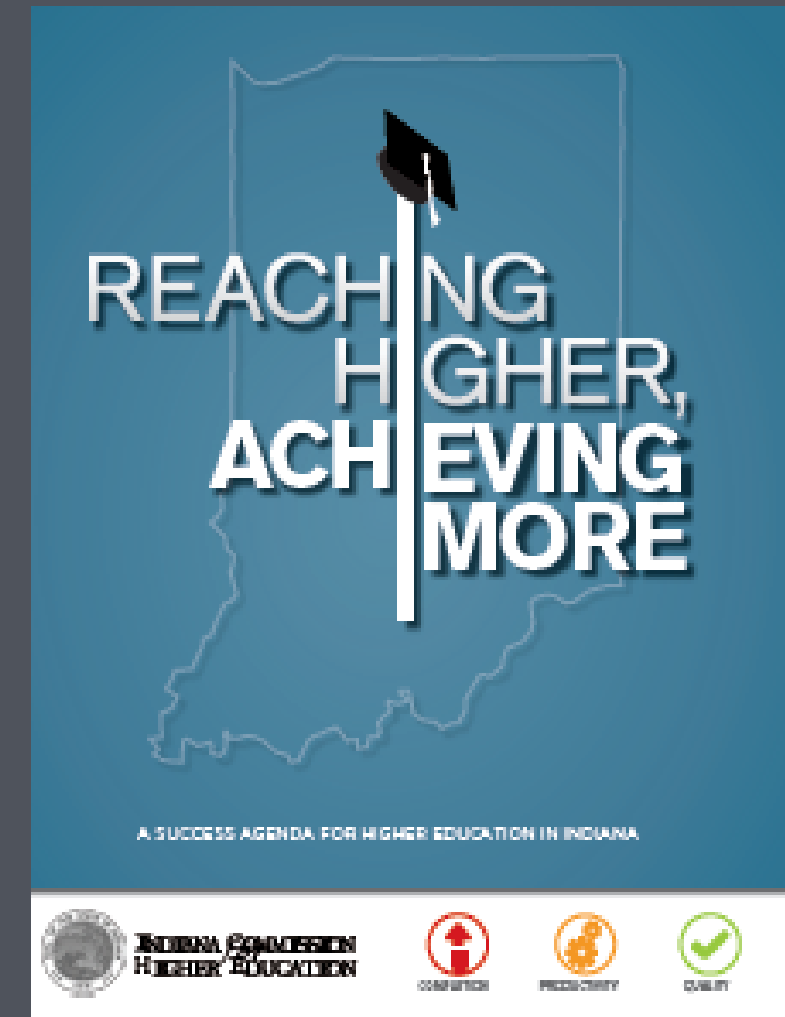
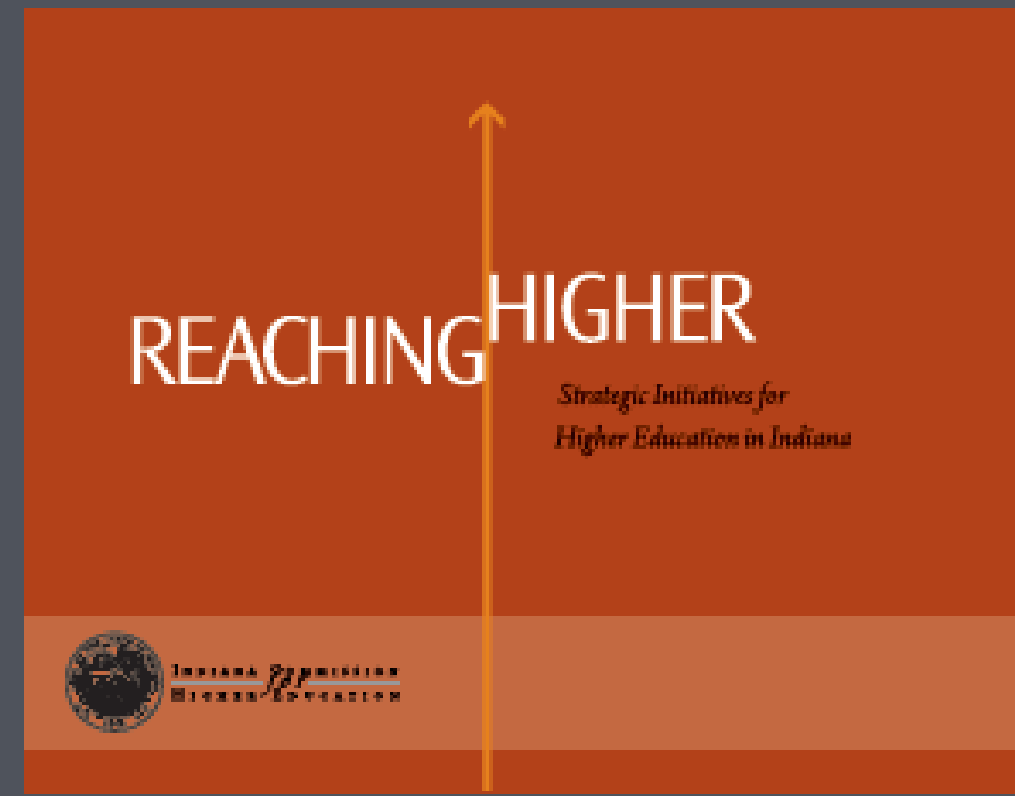


REACHING HIGHER IN A STATE OF CHANGE



INDIANA COMMISSION for
HIGHER EDUCATION



2008 – 2011

FOCUS
Shifted from access to completion

GOALS
Access
Affordability
Student success
College preparation
Contributions to economy

2012 – 2015

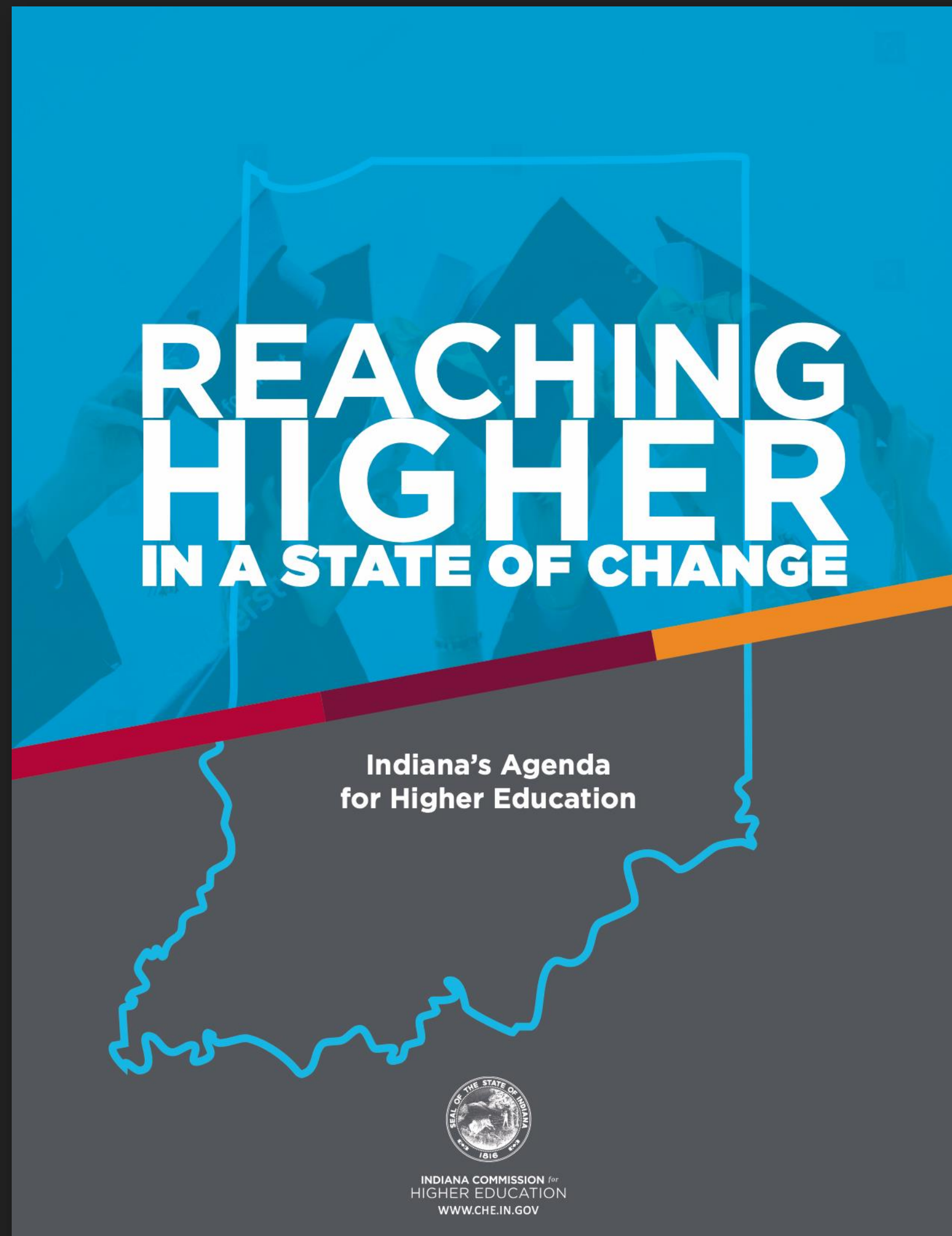
FOCUS
Adopted the big 60 percent completion goal

GOALS
Completion
Productivity
Quality

2016 – 2019

FOCUS
Made the case for higher education's value

GOALS
Completion
Competency
Career



“Higher education remains a powerful force to address income inequality, close equity gaps, provide personal prosperity, drive economic growth and promote civic engagement in American society. *Reaching Higher in a State of Change* is our roadmap to help more Hoosiers achieve the life-changing benefits of higher education.”

– Al Hubbard, Chairman

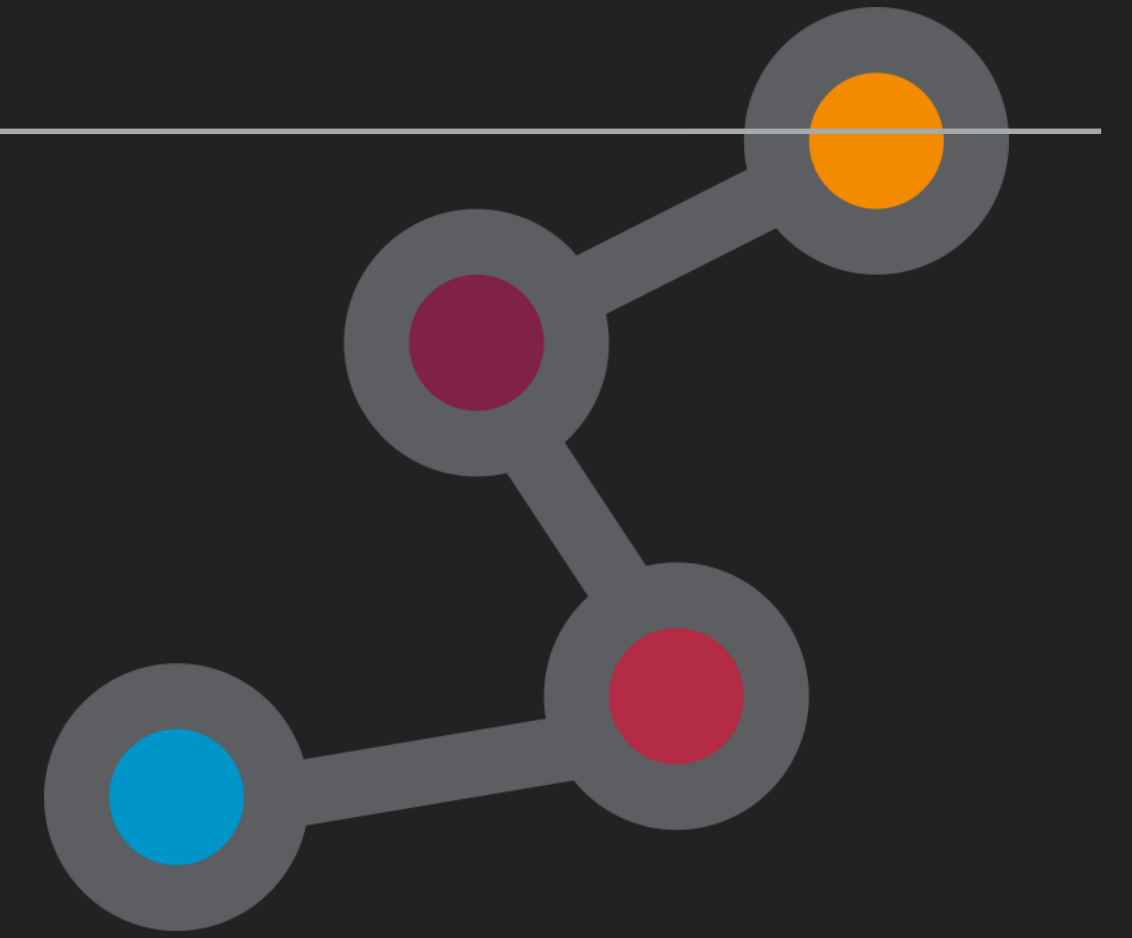


INDIANA'S GUIDING PRINCIPLES

- ▶ **Learner-Centered:** Recognizing the changing demographics in our system and emphasizing that the needs of individual learners should drive the delivery system.
- ▶ **Talent-Driven:** Recognizing the full scope of higher learning opportunities, emphasizing the individual as well as the employer community, and calling for increased collaboration among institutions, employers and communities to meet economic need.
- ▶ **Future-Focused:** Recognizing that changing workforce needs will require continuous education for a growing number of Hoosiers and increased innovation by our postsecondary institutions to meet the needs of an uncertain future economy.



THREE SECTIONS



Completion

“Completion” has remained the foundational goal for the Indiana Commission for Higher Education for the past decade.



Equity

Educational equity means that life circumstances or obstacles should not dictate opportunity to succeed.

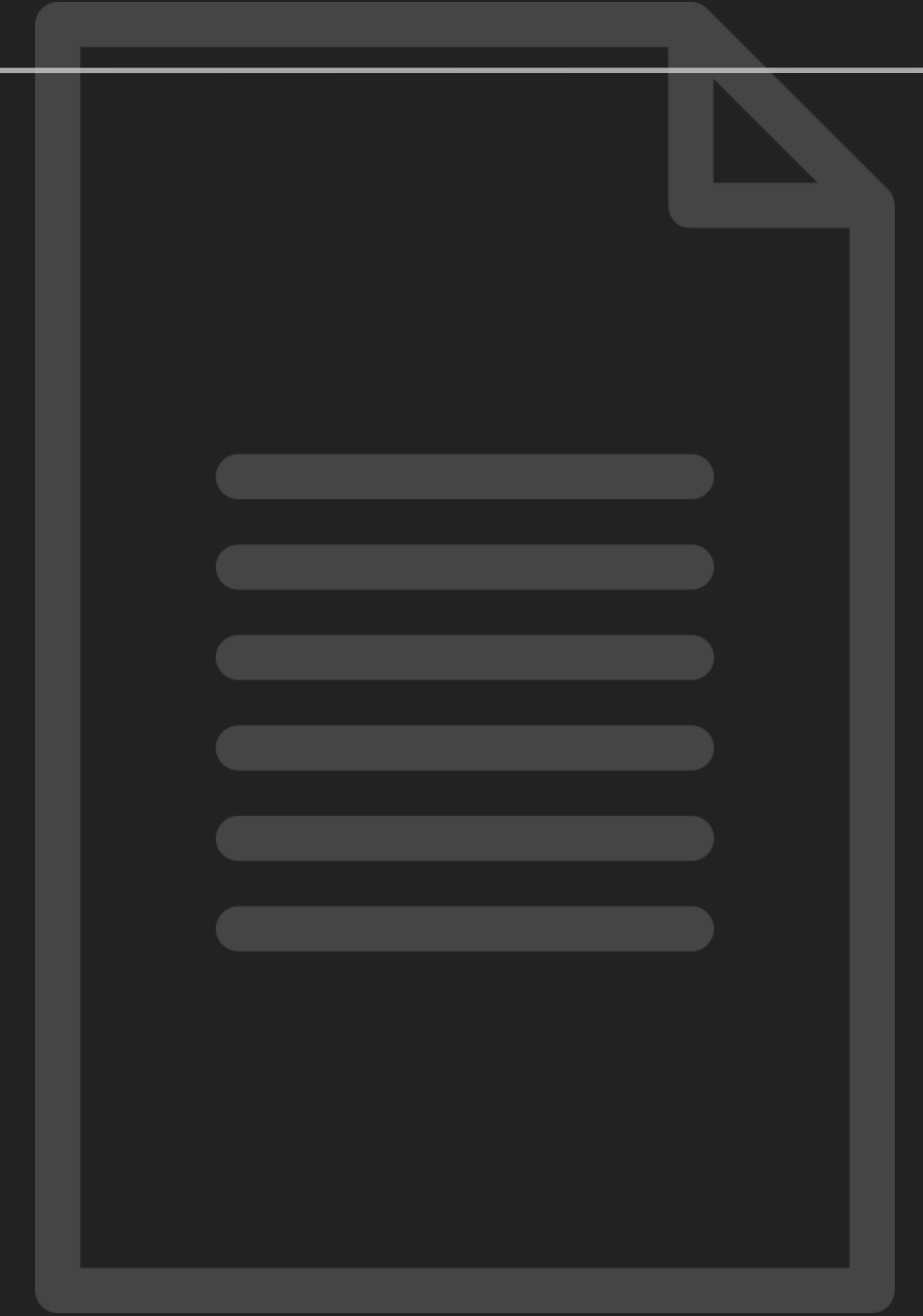


Talent

Learners with the skills and competencies needed to be successful on the job today and tomorrow.

FIVE KEY ACTION AREAS

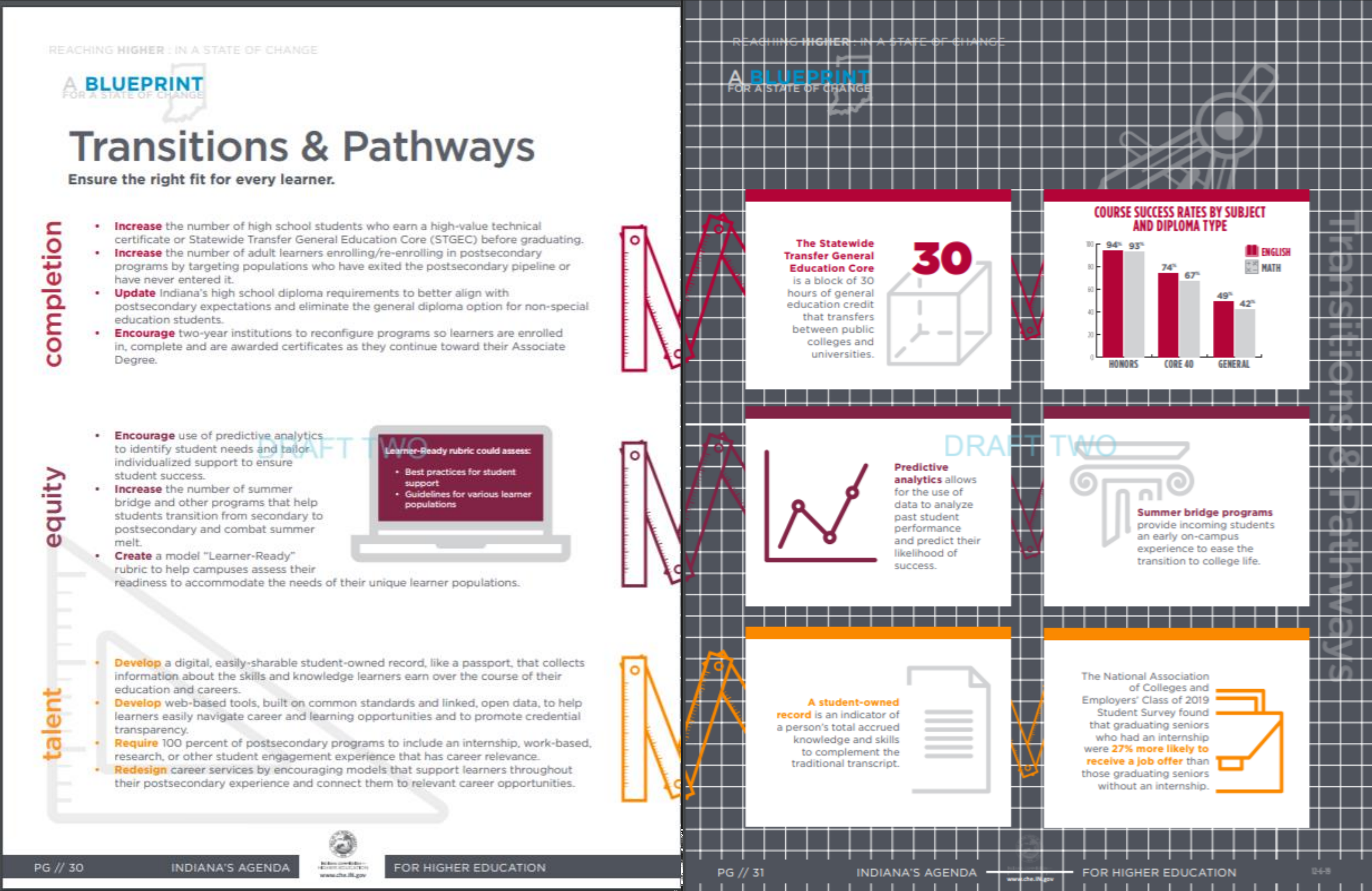
1. Pathways & Transitions
2. Affordability
3. Community Engagement
4. Educator Pipeline
5. Quality



INDIANA'S BLUEPRINT FOR HIGHER EDUCATION




BLUEPRINT LAYOUT BY ACTION AREA




KEY METRICS

- ▶ The Commission will issue an annual Reaching Higher in a State of Change report card as we approach the 2025 goal, highlighting progress in the following three areas:
 1. Progress Toward the 60% Goal
 2. Career Relevance & Preparation
 3. Economic Impact

PROGRESS TOWARD 60% GOAL

 **Progress Toward 60% Goal**



ATTAINMENT

WHAT COUNTS TOWARD ATTAINMENT	WHAT MIGHT BE INCLUDED
Adults age 25-64	Adults age 18-24
<ul style="list-style-type: none">Two- and four-year degreesCertificates (estimated by Georgetown University)	<p>Credential types:</p> <ul style="list-style-type: none">industry-recognized certificationslong- and short-term workforce certificatesnon-credit certificatesapprenticeships

- College-going rate
- On-time college completion rate
- 6-year college completion rate
- Completions by adults with some college, no degree
- Completion by adults with no college (with and without a high school diploma)

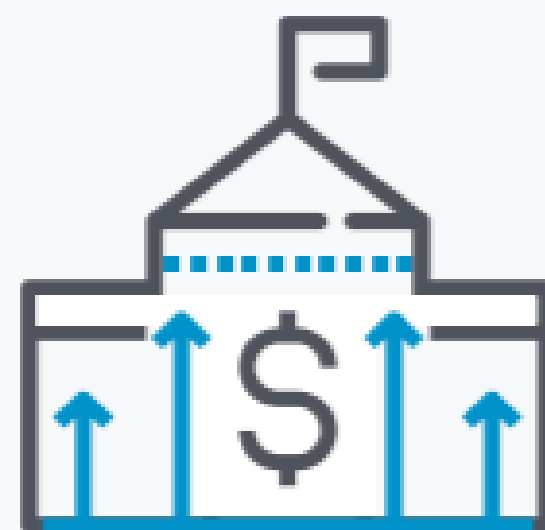


CAREER RELEVANCE & PREPARATION

Career Relevance & Preparation

- Measured by progress toward 100 percent of postsecondary programs requiring an internship, work-based, research, or other student engagement experience that has career relevance.

Respondents in the **2019 Strada-Gallup Education Consumer Survey** were asked to rate the value of their coursework in order to draw connections between career relevance and value.



For Indiana, those who saw job relevance in their coursework were more likely to agree in the value of the cost of their degree (**82% agreed or strongly agreed**) and agree that their degree helped their career (**90% agreed or strongly agreed**). This tracks along national trends (82% and 94%, respectively).



ECONOMIC IMPACT



Economic Impact

- Measure progress toward Indiana becoming a leading Midwest state for median household income.*
 - By 2025, Indiana will be above the average of peer states for median household income.
 - By 2030, Indiana will be in the top three of its peer states for median household income.

MIDWEST ECONOMIC IMPACT

EDUCATIONAL ATTAINMENT RANKING (AS OF 2019):

1. Minnesota
2. Kansas
3. Illinois
4. Wisconsin
5. North Dakota
6. Iowa
7. Nebraska
8. Kentucky
9. Michigan
10. Ohio
11. Indiana
12. South Dakota
13. Missouri



MEDIAN HOUSEHOLD INCOME (ADJUSTED FOR COST OF LIVING; AS OF 2018):

1. Minnesota: \$72,118
 2. North Dakota: \$70,851
 3. Iowa: \$66,765
 4. Nebraska: \$66,480
 5. Illinois: \$66,020
 6. Wisconsin: \$65,772
 7. Kansas: \$64,687
 8. South Dakota: \$63,803
 9. Ohio: \$63,117
 10. Indiana: \$62,078
 11. Michigan: \$60,965
 12. Missouri: \$60,869
 13. Kentucky: \$57,164
- Average: \$64,668

Median Household Income vs. Average Per Capita Income

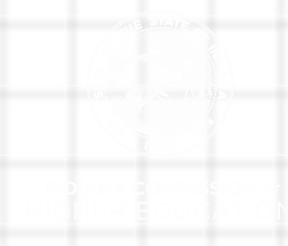
Per capita spreads average income among all Hoosiers, while median **household income** only counts those who contribute income to households.

Using **median** and not **average** ensures that extremes at the upper and lower end of the income range don't distort our true position.



OTHER ITEMS OF NOTE

- ▶ **Outlines the role of the Commission**
 - **Advocacy**
 - **Annual Internal Implementation Plans with Supporting Communications & Outreach Toolkit**
 - **Annual Report Card and Public Release**
- ▶ **Includes two calls to action for the Commission related to mission differentiation**
 - **Evaluate and offer recommendations to alter and/or solidify institutional missions.**
 - **Partner with higher education institutions to project enrollment and completion targets.**



WHAT'S NEXT?

- ▶ Commission staff will make final edits and prepare the plan for print in January 2020.
- ▶ Commissioner Lubbers will officially unveil the new plan as part of her remarks in the 2020 State of Higher Education Address on Tuesday, February 11 in the State House.
- ▶ At upcoming Commission meetings in 2020, staff will present the 2020 internal operations plan, communications/outreach toolkit, and a template for the annual report card.



INDIANA COMMISSION *for*
HIGHER EDUCATION